

Camp Pinetreat

Camp Staff Application Information

P.O. Box 1752
Bay Minette, AL 36507

phone: 251-937-8401
fax: 251-937-3930

Dear Applicant,

Thank you for your interest in Camp Pinetreat. Please take a moment to read through this information and prayerfully consider your application. We are looking for applicants of high moral character who desire to work with children in an outdoor setting. This year promises to be an exciting summer at Camp Pinetreat. Staff will have the opportunity to inspire and teach our campers and grow in your faith and as a leader. Camp counseling can be one of the most rewarding jobs you ever have.

Positions available:

Junior Counselor – A rising 11th who has completed the Pinetreat CIT program (2005 or 2006) or attended Teen Leadership Camp or any rising 12th grader can apply. Junior Counselors will assist with classes/activities and lodge duties.

Counselor – Must have graduated from high school and be at least 18 years old. Counselors will lead classes and activities and will supervise campers in the lodges.

General Staff Information:

- Camp Staff agree to model Christian behavior for campers; this includes but is not limited to showing respect for authority, performing assigned tasks whole-heartedly and with a willing attitude, and refraining from behaviors which are prohibited at camp (no profanity, no smoking, no gum, no weapons or illegal substances, and no cell phones while on duty).
- Camp Staff should express trust in God and appreciation for the gifts and abilities of each camper and staff member.
- Camp Staff should be dedicated to the Christian faith and be open to the expressions of faith given by others.
- Camp Staff will receive at least 2 hours off each day and 24 consecutive hours off each week.
- Camp Staff are required to participate in a week of paid training.
- Camp Staff live in air-conditioned lodges with the campers and are provided meals during training and camp sessions.
- Most camp sessions begin on Sunday afternoon and end on Friday evening.
- Camp Staff, 18 years and older, must consent to a background check.

Working Hours:

Counselors and Junior Counselors would be expected to be on-call 24 hours a day, six days a week, for 6 weeks. The dates of camp are June 21 – August 2. Staff training dates will be announced later. Camp Staff will not work the week of June 29-July 5.

Salary:

Junior Counselors - \$125.00 plus room and board per week.

Counselors - \$250.00 plus room and board per week.

Returning counselors receive a pay raise for each year of employment at Camp Pinetreat.

If you are interested in the ministry of Camp Pinetreat, please complete the application and fax it or mail it to the address above. Please give the reference forms to your three references and have them send it to the address at the top of the form. Don't forget to put your name at the top of the reference form and sign it. If you have any questions, please call 251-937-8401.

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Date of Application _____

PERSONAL INFORMATION

Legal Name: _____
Last Name
First Name
Middle Name or Initial
Preferred Name

Street Address: _____ Telephone Number: _____

City & State: _____ Zip Code: _____

Permanent Address (if different from above): _____ Phone Number: _____

City & State: _____ Zip Code: _____

Email Address: _____ Cell Phone: _____

Social Security Number: _____ Age as of June 1: _____

Any physical restrictions? _____

Position Desired (Circle): **Junior Counselor** **Counselor** **Lifeguard**

Dates available for work: **From** _____ **to** _____

EDUCATION

<i>Name of School</i>	<i>Circle Grade/ Level Completed</i>	<i>Did you graduate?</i>	<i>Major</i>
High School	9 10 11 12		
College	1 2 3 4 5		
Graduate School			
Business or Technical School			

CHURCH AFFILIATION

Name of Church: _____

Are you an active member?: _____ Yes _____ No If yes, how long? _____

Church activities you do or have participated in: _____

EMPLOYMENT HISTORY

List previous two summers or years (use a separate sheet if needed)

<i>Dates</i>	<i>Employer</i>	<i>Address & Phone #</i>	<i>Position & Description of Duties</i>

REFERENCES

List three adults (not relatives) who have knowledge of your character, experience, and ability. Please give these people a copy of the Camp Pinetreat reference form and have them mail it directly to camp.

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>

CAMP EXPERIENCE

<i>Camper or Staff</i>	<i>Camp</i>	<i>Location</i>	<i>Director</i>	<i>Dates</i>

CERTIFICATIONS

Do you drive? _____ Driver's License (State and Number) _____

Please indicate the expiration dates of any certifications you hold. Submit copies of certificates with your application.

_____ Lifeguard Certification Type: _____

_____ CPR - Professional Rescuer

_____ CPR

_____ First Aid

_____ NAA Level 1 Archery Certification

_____ ARC Canoeing

_____ Water Safety Instructor

_____ Other(s): _____

TALENTS AND ABILITIES

Please rate your degree of skill on the checklist below. Add comments or detail if you have particular skills in an area. Rank according to the following criteria:

- 1 = Experienced leading/teaching 2 = Experienced in the skill
 3 = Can assist 4 = Interested in learning this skill

<p>Leadership</p> <p><input type="checkbox"/> Bible Study</p> <p><input type="checkbox"/> Small Group Leader</p> <p><input type="checkbox"/> Worship Planning</p> <p><input type="checkbox"/> Other: _____</p> <p>Adventure/Challenge</p> <p><input type="checkbox"/> Initiative Games</p> <p><input type="checkbox"/> Low Ropes</p> <p><input type="checkbox"/> High Ropes</p> <p><input type="checkbox"/> Campcraft</p> <p><input type="checkbox"/> Hiking</p> <p><input type="checkbox"/> Nature Study</p> <p><input type="checkbox"/> Orienteering</p> <p><input type="checkbox"/> Overnight Camping</p> <p><input type="checkbox"/> Fire Building</p>	<p>Aquatics</p> <p><input type="checkbox"/> Swimming</p> <p><input type="checkbox"/> Canoeing</p> <p><input type="checkbox"/> Fishing</p> <p><input type="checkbox"/> Water Games</p> <p><input type="checkbox"/> Other: _____</p> <p>Sports</p> <p><input type="checkbox"/> Archery</p> <p><input type="checkbox"/> Baseball</p> <p><input type="checkbox"/> Basketball</p> <p><input type="checkbox"/> Soccer</p> <p><input type="checkbox"/> Softball</p> <p><input type="checkbox"/> Volleyball</p> <p><input type="checkbox"/> Cheerleading</p> <p><input type="checkbox"/> Other: _____</p>	<p>Arts & Crafts</p> <p><input type="checkbox"/> Drawing</p> <p><input type="checkbox"/> Painting</p> <p><input type="checkbox"/> Tie Dye</p> <p><input type="checkbox"/> Candle Making</p> <p><input type="checkbox"/> Leather Craft</p> <p><input type="checkbox"/> Nature Crafts</p> <p><input type="checkbox"/> Jewelry</p> <p><input type="checkbox"/> Woodworking</p> <p>Music</p> <p><input type="checkbox"/> Lead Singing</p> <p><input type="checkbox"/> Piano</p> <p><input type="checkbox"/> Guitar</p> <p><input type="checkbox"/> Other Instruments: _____</p>	<p>Drama</p> <p><input type="checkbox"/> Skits and Stunts</p> <p><input type="checkbox"/> Play Directing</p> <p>Dancing</p> <p><input type="checkbox"/> Aerobics</p> <p><input type="checkbox"/> Social</p> <p><input type="checkbox"/> Drill Team</p> <p><input type="checkbox"/> Folk</p> <p><input type="checkbox"/> Western</p> <p><input type="checkbox"/> Other: _____</p> <p>Miscellaneous</p> <p><input type="checkbox"/> Campfire Program</p> <p><input type="checkbox"/> Storytelling</p> <p><input type="checkbox"/> Cooking</p>
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Other skills/interests/hobbies that might be of value in a camp situation: _____

On a separate sheet of paper, please answer the following questions:

1. Discuss your strengths and weaknesses and how you can contribute to the Camp Pinetreat experience.
2. How do you think children might benefit from a Christian camp experience? How might you benefit?
3. Write a brief statement of faith. Describe the role that God plays in your life. Describe any significant experiences in the past few years that have contributed to your growth as a person and as a Christian. Describe two or three qualities that should be most evident in a Christian's life.
4. What experience do you have with children ages 4 – 15? What types of leadership roles have you held? Be specific: describe the length of assignments and situations, as well as your specific responsibilities. Most importantly, what did you learn?

I understand that submitting this application is not a guarantee of employment. I certify that my answers to the preceding questions are true and complete and that I have not knowingly withheld any requested information. Additionally, I agree to submit to a background check from the Alabama Department of Human Resources.

Signature: _____ Date _____

All statements become part of any future employee personnel files.

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Camp Staff Reference Form

P.O. Box 1752
Bay Minette, AL 36507

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_____ (applicant's name) has listed you as a reference in applying for a position as a Counselor at the Presbytery of South Alabama's Camp Pinetreat. This position involves supervising, teaching, modeling Christian behavior and living with children ages 6 – 15 primarily in an outdoor setting. Applicants should be of high moral character and able to function well in a setting of this type. In this regard, you have been asked by this applicant to judge his/her ability to live up to these expectations. This form is confidential. Please complete this form as quickly as possible and return it to the address above.

Thank you for your time!

I hereby authorize you to furnish Camp Pinetreat any information you may have concerning me, including information relating to my reputation, education, employment, and physical and mental health. This information will be used to assist Camp Pinetreat in determining my qualifications and fitness for the position of Counselor.

I hereby release you from any liability or damage, which may result from furnishing the information requested. Further, I hereby expressly waive and release any special right of access I may have under any statute of common law to the information you furnish about me to Camp Pinetreat.

Applicant's Signature: _____ Date: _____

Reference Name: _____ Position: _____

Organization: _____ Phone: _____

Email: _____

How long have you known the applicant? _____ Relationship to the applicant: _____

Have you seen the applicant in a leadership role with children? If so, please describe. _____

Please rate the applicant using the following scale: **1- Superior 2 – Good 3- Average 4- Fair 5- Poor or N/A**

____ Flexibility	____ Initiative	____ Sense of Responsibility
____ Leadership Ability	____ Ability to Work with Peers	____ Sound Judgment/Common Sense
____ Maturity	____ Dependability	____ Promptness
____ Honesty	____ Sense of Humor	____ Cooperation

Additional comments: _____

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